

# Egerton Rothesay School Berkhamsted

## PERSON SPECIFICATION

### Teacher of Drama / Performing Arts

AREA	ESSENTIAL	DESIRABLE
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• A relevant degree.</li> <li>• Qualified Teacher Status.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of Special Needs</li> </ul>
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>• Committed to own personal development.</li> <li>• Evidence of recent relevant CPD.</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Effective classroom teacher.</li> <li>• Has collaborated with other staff to develop initiatives.</li> <li>• Work well in a team.</li> <li>• Demonstrate the ability to enthuse and encourage others.</li> </ul>	<ul style="list-style-type: none"> <li>• Has worked successfully with students of all abilities.</li> <li>• Record of raising achievement.</li> <li>• Knowledge of LAMDA exams</li> <li>• Experience of producing school shows</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Uses effective learning and teaching strategies.</li> <li>• Uses strategies to promote good pupil relationships and behaviour.</li> <li>• Has knowledge and understanding of new curriculum initiatives or willingness to obtain these where appropriate.</li> </ul>	<ul style="list-style-type: none"> <li>• Familiar with the 'Helping Children Achieve More' (Every Child Matters) Agenda.</li> </ul>
<b>Leadership and Management Skills</b>	<ul style="list-style-type: none"> <li>• Ability to develop the talents and potential of all pupils</li> <li>• Ability to communicate effectively and build good relationships with colleagues, pupils and parents.</li> <li>• Ability to use evidence to make decisions and prioritise actions.</li> <li>• Evidence of commitment to safeguarding children.</li> </ul>	
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Professional integrity and a deep commitment to education.</li> <li>• High, realistic expectations.</li> <li>• Committed, passionate and driven.</li> <li>• Excellent oral and written communication skills.</li> <li>• Ability to work independently, manage own workload and get things done effectively.</li> <li>• Resilience and ability to work under pressure.</li> <li>• Enthusiastic, positive and optimistic.</li> <li>• Excellent interpersonal skills.</li> </ul>	<ul style="list-style-type: none"> <li>• A sense of humour</li> </ul>